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| Enroll No |
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K.E.Society's
Rajarambapu Institute of Technology, Rajaramnagar
(An Empowered Autonomous Institute, affiliated to SUK)
Unit Test -I (2025-26)
S.Y. MBA SEM III
MGH2094: Human Resource Planning

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| Q.P. Code |
| UT 3071 |

Day & Date: *Saturday 16/08/2025*
Time: *1:00 To 2:00*

Max Marks- 25

- Instructions:** 1) All questions are compulsory.
- 2) Figures in rounded () brackets within the question, indicate the scheme of marking for respective part of the question, whereas, figures in the first right column indicate total marks for that whole question.
- 3) CO is the index number of the Course Outcome statement.
- 4) The Bloom's taxonomy level (BL) for 1,2,3,4,5 and 6 is remember, understand, apply, analyze, evaluate and create respectively.
- 5) Assume suitable data if necessary.
- 6) Use of non-programmable calculators is allowed

Answer the questions. (Any two)

| | | | Marks | BT Level | COs |
|-----|---|---|-------|----------|-----|
| Q.1 | A | Give an example of a situation in which HRP would help prevent staffing shortages. | 8 | B3 | |
| | B | Illustrate the HRP concept using a real-world case from any industry. | 8 | B3 | CO1 |
| | C | Develop objectives for HRP in a healthcare organization by selecting any healthcare. | 8 | B3 | |
| Q.2 | A | Compare traditional staffing approaches with strategic workforce planning processes. Give a suitable example. | 9 | B4 | CO2 |

